



## Benefits of Hiring an Outsourced CFO



When it comes to running any organization, whether for-profit or nonprofit, proper financial management is critical. One of the most important decisions you'll make is if and when to hire a Chief Financial Officer. A CFO guides the organization by analyzing historical financial data, planning future financial results, and implementing policies and procedures to achieve the desired results. While many organizations may not be ready for a full-time CFO, they may significantly benefit from hiring an outsourced CFO.

## What is an Outsourced Chief Financial Officer?

A Chief Financial Officer is responsible for the financial health and strategic planning of an organization. Among other duties, they manage budgets, track expenses, prepare financial reports, and advise on strategic decisions that impact growth and the bottom line.

CFOs can be in-house employees or outsourced from a third party. An outsourced CFO is a financial expert who works part-time or on a contract basis helping organizations with their financial tasks and strategy. These individuals are highly trained and can be especially beneficial for small to medium-sized businesses that do not necessarily need or cannot afford a full-time CFO.

## Who Can Benefit from an Outsourced CFO?

There are a few different scenarios in which hiring an outsourced CFO makes sense. For example, if you're a small business that doesn't have the budget for a full-time CFO or need help with specific financial tasks, an outsourced CFO could be a good fit.

Another example is when you're starting a new business and don't have the time or resources to hire a full-time CFO. In this case, an outsourced CFO can help get your business off the ground by providing expert advice on things like accounting, budgeting, personnel, and forecasting.

Finally, even if you already have a CFO in-house, it can be helpful to hire an outsourced CFO for specific projects or tasks. These might include obtaining new or renegotiating existing financing or consulting on a merger or acquisition.



# Advantages of Hiring an Outsourced CFO

There are several advantages to hiring an outsourced CFO.

## Cost Efficiencies

First and foremost, the organization gains an expert-level CFO on a cost-effective part-time basis. There are no long-term obligations or liabilities of having a full-time employee.

## Resource Availability

Recruiting a top-tier CFO in a tight labor market is challenging at best. An outsourced solution provides a CFO who has been vetted and has the required education and expertise. There is no need to invest time, money, and energy in the recruitment process or, more importantly, wait months to find the right person.

## Improved Financial Decision-Making

CFOs help organizations make better financial decisions, leading to increased profits, better cash flow, and reduced risk. Organizations often experience more efficient spending habits and better utilization of assets.

During times of economic uncertainty or financial crisis, a CFO can provide the strategic guidance needed to navigate any challenges to a successful end. Outsourced CFOs have typically worked with many different businesses across various industries and challenges. It's this experience that helps them better solve your unique challenges.

## Delegation of Tasks

CFOs can free up the time of business owners or managers who would otherwise find themselves taking on the accounting and financial tasks necessary to keep the business running smoothly. They can implement best practices for all financial processes and right-size any resources needed to carry out those processes. This enables the business owner and other management to focus on their areas of expertise.



## Stability and Support

With outsourcing, you not only gain a CFO but the support and resources of an entire accounting firm. Your CFO can consult with expertise within the firm and procure any additional resources needed to carry out financial tasks. If ever there is turnover in the CFO position, the firm can step in with resources to ensure continuity in the role.

## How to Hire the Right Outsourced CFO

Business owners should consult with their CPA when considering an outsourced CFO. Since their CPA is already familiar with the operations and financials of the organization, they are in a great position to facilitate finding the right person.

The business owner should consider any prospective CFO's experience and expertise. It is, of course, preferable to work with a CFO who has experience in your particular industry with businesses similar to your own.

It's also critical to familiarize any potential CFO with your operations, challenges, and business needs. This information will help a potential CFO determine if they are a good fit for your business.

To prevent issues with your working relationship, clearly express your expectations regarding check-ins and procedures you expect to be followed. Consider key performance indicators for the role as well as your desired results. CFOs are most beneficial when you are both on the same page. In doing so, you can also nip any potential performance issues in the bud.



# Final Thoughts

An outsourced CFO can be beneficial for many businesses and nonprofits - it's just a matter of finding the right fit. Contact our office if you would like to discuss your unique situation and how an outsourced CFO may help your organization.



## About Larson Gross

Ted Larson and Dennis Gross founded our firm in 1949. They built the business based on excellence, passion, integrity, trust and pro-action — values still important to us more than seven decades later.

Even well into their retirement years, Ted Larson and Dennis Gross continued to have the best interest of the firm at heart. Mr. Larson would come into the office on a regular basis to meet every new face and make a personal connection with each of our team members. He remembered the name of every employee, as well as the names of their spouses and children, and would greet clients by name as he passed by the reception desk. Sometimes, you'd even find a newspaper clipping on your desk that Mr. Larson dropped off, highlighting that your son made the honor roll. This is the example of a genuine relationship we strive to embody with our people and clients.

Today, we're led by ten partners who are growing our firm with respect for where we've come from and a new vision for future success. Our 120-plus team members and three offices located in Bellingham, Lynden and Burlington make us the 10th largest public accounting firm in the Puget Sound region. While we're determined to expand our impact and help strengthen as many businesses and individuals as we can, we're also committed to remaining a locally-owned organization. We're incredibly proud of where we've come from and look forward to a future of possibility



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