



What you need to know about Form 1099-NEC vs. 1099-MISC



Prior to the tax year 2020, businesses had to report nonemployee compensation and miscellaneous income on the IRS Form 1099-MISC. However, for the tax year 2020 and forward, the IRS introduced Form 1099-NEC for reporting nonemployee compensation. This document provides an overview of Form 1099-NEC and when to use that form versus the 1099-MISC.

Historically, the IRS Form 1099-MISC was used to report both nonemployee compensation and miscellaneous income. If the form contained nonemployee compensation, then it was due by January 31st. Otherwise, if it did not contain nonemployee compensation, then the form was due by February 28th. This caused confusion among taxpayers, so the IRS decided to split reporting across two forms - the 1099-NEC and 1099-MISC.

Form 1099-NEC

Businesses will need to use Form 1099-NEC if they made payments totaling \$600 or more to a non-employee, such as an independent contractor, freelancer, vendor, consultant, or other self-employed individual.

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.				OMB No. 1545-0116 2020 Nonempl Compens		
		- 10	Nonemployee compen	sation	Copy E	
PAYER'S TIN	RECIPIENT'S TIN	_	2		For Recipien	
RECIPIENT'S name Street address (including apt. no.)			4 Federal income tax withheld		This is important ta information and i being furnished to the IRS. If you an required to file return, a negligence penalty or othe sanction may be imposed on you this income is taxable and the IRs determines that if ha	
City or town, state or province, country, and ZIP or foreign postal code			\$			
	FATC/ requir				not been reported	
Account number (see instructions)			5 State tax withheld	6 State/Payer's state no.	7 State income \$	
		-	 }		\$	

According to the IRS, businesses must report payments on Form 1099-NEC if the payments meet the following four conditions:

- The payment is made to someone who is not your employee.
- The payment is made for services in the course of your trade or business.
- The payment was made to an individual, partnership, estate, or, in some cases, a corporation.
- The payments to the non-employee totaled \$600 or more for the calendar year.

Additionally, businesses must file Form 1099-NEC for each person from whom they have withheld any federal income tax under the backup withholding rules regardless of the amount of the payment.

For reporting, nonemployee compensation can include fees, commissions, prizes, awards, and other forms of compensation for services performed as a non-employee for the business. Non-employee compensation should not include personal payments or employee wages.

Form 1099-MISC

Businesses should use the Form 1099-MISC for each person in the course of their business to whom they have paid the following during the year:

At least \$10 in royalties or broker payments in lieu of dividends or tax-exempt interest, or

At least \$600 in:

- Rents except if paid to a real estate agent or property manager.
- Prizes and awards.
- Other income payments.
- Generally, the cash paid from a notional principal contract to an individual, partnership, or estate.
- Any fishing boat proceeds.
- Medical and health care payments.
- Crop insurance proceeds.
- Payments to an attorney.
- Section 409A deferrals.
- Nongualified deferred compensation.

PAYER'S name, street address, city or town, state or province, country, ZI or foreign postal code, and telephone no.			I Rents	OMB No. 1545-0115	
			\$	2020	Miscellaneou
			2 Royalties		Incom
			\$	Form 1099-MISC	
			3 Other income	4 Federal income tax wi	
PAYER'S TIN	RECII	PIENT'S TIN	5 Fishing boat proceeds	6 Medical and health care pa	Copy ayments For State Ta Department
			\$	\$	
RECIPIENT'S name Street address (including apt. no.)			7 Payer made direct sales of \$5,000 or more of consume products to a buyer		n lieu of
			(recipient) for resale 9 Crop insurance proceeds	\$ 10 Gross proceeds paid	to an
			\$	attorney \$	
City or town, state or province, country, and ZIP or foreign postal code			11	12 Section 409A deferral	ls
				\$	
Account number (see instru	ctions)	FATCA filing requirement	13 Excess golden parachute payments	14 Nonqualified deferred compensation	
			\$	\$	
			15 State tax withheld	16 State/Payer's state no	
			\$ \$		\$ \$

Additionally, businesses must file Form 1099-MISC for each person from whom they have withheld any federal income tax under the backup withholding rules regardless of the amount of the payment.

Special Notes

Now that non-employee compensation and miscellaneous compensation are split into two forms, a business may end up submitting both forms for the same vendor.

Payments to attorneys may require both forms. Gross proceeds paid to an attorney, such as services related to a specific litigation matter should be reported on Form 1099-MISC whereas attorneys' fees, such as for general business matters, should be reported on Form 1099-NEC. Please note that the reporting exemption for corporations does not apply to legal fees, so even if your law firm is a corporation, you still must report the payments.

Payments made with a credit card or payment card or certain other types of payments, including third-party network transactions, are not subject to reporting those payments on Form 1099-NEC or 1099-MISC. Those payments are reported on Form 1099-K by the payment settlement entity.

Be sure to collect a W-9 from your vendors in order to obtain their information including the Taxpayer Identification Number to ensure the accuracy of your 1099 reporting. The IRS can assess penalties for erroneous submissions, and considering that some vendors may require both forms, one error may be flagged twice.

Final Thoughts

The information in this document is meant to provide an overview of Form 1099-NEC and 1099-MISC. There are of course many details not covered. If you need help with your 1099 filing or would simply like to discuss your specific situation, please contact our office.



About Larson Gross

Ted Larson and Dennis Gross founded our firm in 1949. They built the business based on excellence, passion, integrity, trust and pro-action — values still important to us more than seven decades later.

Even well into their retirement years, Ted Larson and Dennis Gross continued to have the best interest of the firm at heart. Mr. Larson would come into the office on a regular basis to meet every new face and make a personal connection with each of our team members. He remembered the name of every employee, as well as the names of their spouses and children, and would greet clients by name as he passed by the reception desk. Sometimes, you'd even find a newspaper clipping on your desk that Mr. Larson dropped off, highlighting that your son made the honor roll. This is the example of a genuine relationship we strive to embody with our people and clients.

Today, we're led by ten partners who are growing our firm with respect for where we've come from and a new vision for future success. Our 120-plus team members and three offices located in Bellingham, Lynden and Burlington make us the 10th largest public accounting firm in the Puget Sound region. While we're determined to expand our impact and help strengthen as many businesses and individuals as we can, we're also committed to remaining a locally-owned organization. We're incredibly proud of where we've come from and look forward to a future of possibility





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